

CODE OF CONDUCT POLICY

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Royal Freshwater Bay Yacht Club seeks to provide a safe, fair and inclusive environment for everyone involved in our Club and in our sport.

To achieve this, we require certain standards of conduct by members, administrators, coaches, officials, volunteers, invited guests, parents/guardians (of child participants) and spectators.

Our codes of conduct are underpinned by the following core values:

- To act within the rules and spirit of our sport.
- To encourage and support opportunities for participation in all aspects of our sport.
- To display respect and courtesy towards everyone involved in our sport and act to prevent discrimination, harassment and bullying.
- To prioritise the safety and well-being of children and young people involved in our sport.
- To encourage and reward good sportsmanship.

General Code of Conduct

Royal Freshwater Bay Yacht Club endorses the following code of conduct for members, administrators, coaches, officials, volunteers, invited guests, parents/guardians (of child participants), service providers and spectators, particularly those responsible for activities involving members under the age of 18 years.

As members, administrators, coaches, officials, volunteers, invited guests, parents/guardians (of child participants), service providers and spectators you should meet the following standard of conduct:

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealing with others.
- Refrain from any form of discrimination, harassment, bullying or abuse of others.
- Be professional in, and accept responsibility for, your actions.
- Commit to providing quality service.
- Be aware of Australian Sailing's standards, rules, regulations and policies.
- Encourage and reward good sportsmanship
- Refrain from any conduct that may bring the Club into disrepute.
- Do not use your involvement with the Club to promote your own beliefs, conducts or practices where these are inconsistent with those of the Club.
- Provide a safe environment for the conduct of the activities of the Club.
- Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
- Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- Be a positive role model.

- Refrain from excessive use of alcohol and/or acting in a way that may become a public nuisance or may create a public disturbance.

Administrator Code of Conduct

Administrators/directors/officers/employees/contractors shall:

- Agree to abide by this Code of Conduct.
- Be considerate, respectful and honest in all dealing with others.
- Be professional in their actions, language, presentation, manners and punctuality in order to reflect high standards.
- Maintain confidentiality in regards to sensitive and/or commercial information.
- Resolve conflicts fairly and promptly through established procedures.
- Maintain a safe environment for others.
- Be a positive role model for others.

Coach and Instructors Code of Conduct

Coaches and instructors educate participants in the fundamental techniques, skills and tactics of sailing and boating. Accredited coaches and instructors are vital to quality sailing and boating development.

Coaches and Instructors shall:

- Agree to abide by this Code of Conduct.
- Become accredited and keep that accreditation up to date.
- Encourage enjoyment of sailing and boating. Participation should be for pleasure and winning is only part of the fun.
- Encourage and reward good sportsmanship
- Cater for varying levels of ability so that all participants have a 'fair go' in both practice and competition.
- Provide equal encouragement to males and females to participate, acquire skills and develop confidence.
- Make opportunities available for exceptionally talented participants to develop their full potential.
- Prepare and conduct sessions based on sound coaching principles.
- Set realistic standards and objectives for juniors.
- Provide safe conditions.
- Insist that the required protective clothing is fitted and worn appropriately.
- Educate participants and, in the case of juniors, the parents on health and safety in sailing or boating.
- Abide by the World Anti-Doping Code and the Australian Sailing Anti-Doping Policy.
- Ensure that the consequences of inappropriate conduct are clearly understood by participants, and in the case of juniors, the parents.
- Keep up to date with sailing and boating coaching development.
- Operate within the rules and spirit of the sport and teach participants to do the same.
- Never belittle a participant for making a mistake or not coming first.
- Provide a good role model of sporting conduct and respect the rights, dignity and worth of every participant regardless of their age, gender, ability, cultural background or religion.

Sailing or Boating Participant Code of Conduct

Participants are expected to comply with the Basic Principles outlined in the Racing Rules of Sailing.

Participants shall:

- Agree to abide by this Code of Conduct.
- Be tolerant of other users of the waterways and surrounding environs.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.
- Work equally hard for yourself and/or your crew.
- Encourage and reward good sportsmanship
- Applaud opponents when they perform well.
- Refrain from any form of harassment, bullying or abuse of other participants and crew members.
- Refrain from verbally abusing or sledging of other participants and/or deliberately distracting or provoking an opponent.
- Abide by the Australian Sailing Anti-Doping Policy.
- Cooperate with your fellow participants, without them there would be no competition.

Officials and Volunteers Code of Conduct

Officials and Volunteers shall:

- Agree to abide by this Code of Conduct.
- Place the safety and welfare of the participants above all else.
- Value the individual in sport.
- Accept responsibility for their actions.
- Be impartial, consistent and objective.
- Encourage and reward good sportsmanship
- Avoid anything which may lead to conflicts of interest.
- Promote respect and courtesy and be open to discussion and interaction.
- Encourage inclusivity and access to all areas of officiating.
- Seek continual self-improvement through study, performance appraisal and regular updating of competencies.
- Be a positive role model in conduct and personal appearance.

Parent/Guardian Code of Conduct

Parents should:

- Remember that children participate in sailing or boating for their enjoyment, not yours.
- Encourage children to participate, not force them.
- Focus on the child's efforts and performance rather than winning or losing.
- Encourage children to compete according to the rules and to settle disagreements without resorting to hostility, violence or abuse.
- Encourage and reward good sportsmanship
- Never ridicule or yell at a child for making a mistake or losing a race.
- Remember that children learn best by example. Appreciate good performances and skills displayed by all participants.
- Support all efforts to eliminate verbal and physical abuse.
- Respect officials' decisions and teach children to do likewise.
- Show appreciation of the efforts of volunteers, coaches, officials, administrators and other helpers. Without them there would be no sport for your children to participate in.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

Spectator Code of Conduct

Spectators should:

- Applaud good performance and efforts from all participants and teams. Congratulate all participants on their performance regardless of the event's outcome.
- Respect the decisions of officials and teach young people to do the same.
- Never ridicule or belittle a participant for making a mistake. Positive comments are motivational.
- Show respect for your team's opponents. Without them there would be no event.
- Encourage participants to follow the rules and respect the officials' decisions.
- Encourage and reward good sportsmanship
- Reject the use of violence, harassment or abuse in any form (i.e. do not use foul language, sledge or harass sailors, coaches, officials, volunteers or other spectators).
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

